



RESPONSIBLE CARE POLICY

CHEMTRADE believes the principles of Responsible Care[®] are key to our success regarding societal, economic, and environmental sustainability. Responsible Care[®] is our commitment to do and be seen as doing the “right thing” and forms the basis of our business philosophy in all areas including Environmental Management, Safety and Health, Transportation, Process Safety Management, and Security. Chemtrade leadership expects everyone to be accountable and committed to the Responsible Care[®] principles. We demonstrate our commitment to Responsible Care[®] by:

- Promoting awareness of Responsible Care[®] throughout our organization and inspiring others to commit to these principles.
- Setting objectives and targets that challenge our employees and other stakeholders to work towards continual improvement of our processes.
- Ensuring responsible stewardship of our raw materials, products, emissions, and waste streams throughout their life cycle.
- Achieving operational excellence by designing, maintaining, and operating our facilities in a safe, secure, and environmentally sound manner.
- Implementing procedures and providing the training and tools to identify, reduce, and manage our risks in order to provide a safe and secure workplace for our employees and the communities in which we operate.
- Fulfilling our compliance obligations and identifying responsible methods of resource conservation, pollution prevention, waste minimization, and energy efficiency.
- Demonstrating accountability and responsiveness to our stakeholders, including the communities in which we operate, by encouraging dialogue and communicating our risks, benefits, and Responsible Care[®] performance.
- Supporting innovation of the environmental, safety, security, and health aspects of our products and processes to further improve people’s lives, add value, and strive to meet or exceed expectations for social responsibility and community outreach.

A handwritten signature in black ink that reads "Scott Rook".

Scott Rook
President & Chief Executive Officer